



Shyampur Siddheswari Mahavidyalaya
Ajodhya, Shyampur, Howrah, Pin-711312. West Bengal



Department of Commerce

PROGRAMME OUTCOME (PO)

Program outcomes essentially are the building blocks of the program and provide graduates with the terminology to describe the capabilities they can bring to a workplace or place of further education. After successful completion of B.Com Degree Programme, a student can enhance the following

- PO 1: Disciplinary knowledge:** Capable of demonstrating comprehensive knowledge and understanding of one or more disciplines that form a part of an undergraduate programme of study.
- PO 2: Problem solving:** Capacity to extrapolate from what one has learned and apply their competencies to solve different kinds of non-familiar problems, apply one's learning to real life situations.
- PO 3: Critical thinking:** Capability to apply analytic thought to a body of knowledge; analyze and evaluate evidence, arguments, claims.
- PO 4: Research-related skills / Scientific reasoning:** A sense of inquiry and capability for asking relevant/appropriate questions, problematizing, synthesizing and articulating; Ability to recognize cause-and-effect relationships.
- PO 5: Communication Skills:** Ability to express thoughts and ideas effectively in writing and orally.
- PO 6: Cooperation/Teamwork:** Ability to work effectively and respectfully with diverse teams; facilitate cooperative or coordinated effort on the part of a group.
- PO 7: Information/digital literacy:** Capability to use ICT in a variety of learning situations.
- PO 8: Self-directed learning:** Ability to work independently, identify appropriate resources required for a project.
- PO 9: Multicultural competence:** Possess knowledge of the values and beliefs of multiple cultures and a global perspective.
- PO 10: Moral and ethical awareness/reasoning:** Ability to embrace moral/ethical values in conducting one's life, formulate a position/argument about an ethical issue from multiple perspectives.
- PO 11: Leadership readiness/qualities:** Capability for mapping out the tasks of a team or an organization and setting direction, formulating an inspiring vision, building a team.
- PO 12: Lifelong learning:** Ability to acquire knowledge and skills, including "learning how to learn", that are necessary for participating in learning activities throughout life.



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PROGRAMME SPECIFIC OUTCOMES

PSO-1: The programme will enhance the managerial skills of students like planning, organizing, leading, motivating, budgeting and others.

PSO-2: The programme will boost the soft skills of students like communication skills, public speaking, leadership, conflict management, decision making, time management, stress management, team building and so many.

PSO-3: The programme will fit the students in the fields of accounting, management, finance, auditing, taxation, human resource, marketing, environment and similar facets of the dynamic business world.

PSO-4: The programme will develop the power of entrepreneurship among students so that they can able to create and manage new venture in the arenas of commerce, administration, culture, economics and politics.

PSO-5: The programme will widen the power of self-development and competitiveness holistically among students.